



VISION

To be a leading explorer and developer of natural resources and to be a sustainable generator of economic and social prosperity to shareholders and other stakeholders through the responsible development of resources.

MISSION

To become a significant developer and producer of bauxite and other natural resources through:

- Fact based low cost exploration and resource acquisition;
- Build long term strategic relationships to assist the financing of the development of large scale mining operations;
- Maintaining high standards of quality in everything we do; and
- Demonstrating leadership in our approach to business and ethical behaviour.

VALUES

Integrity

Show strength of character by:

- Believing in and practicing moral and ethical principles at all times;
- Doing what you say you will – walk the talk;
- Being honest with yourself and others to create trust; and
- Treating everyone fairly and with respect.

Care & Consideration

- Consider the consequences of your decisions and actions in respect to the Company, community, environment and all stakeholders;
- Look out for yourself and support each other; and
- Celebrate success.

Accountability

- Be courageous in your decision making; and
- Take ownership of your decisions and actions.

Exceed Expectations

- Continually seek to improve everything we do;
- Be proactive in striving for excellence; and
- Take pride in the way we work.

Teamwork & Collaboration

- Active cooperation in all joint endeavours; and
- Foster an environment of participation.

Safety

- Be aware;
- Report and action all unsafe practices; and
- Encourage well-being.

CHIEF EXECUTIVE OFFICER

14/03/2013

Dated

